













One Dynamic Speaker

"Promoting An Inclusive Supply Chain To Spread Wealth In All Communities."

Vickie Irwin-Avery is a Supplier Diversity Specialist who collaborates with corporate leaders, business unit purchasing influencers, diverse business advocacy organizations, and entrepreneurs to build relationships that support the development and growth of small and diverse businesses.

Through previous corporate leadership roles including CFO, Director of Franchising, SVP of Strategic Planning, Supplier Diversity and Supply Chain Manager, Vickie has assisted small and diverse business owners to create successful joint ventures and supplier partnerships across multiple industries. Vickie shares her experience as a Certified Public Accountant and Project Management Professional with small and diverse business owners to help them build sustainable partnerships with corporations. "As small and diverse business owners increase revenues and profitability, all communities can benefit through job growth, economic development and creation of generational wealth."

Vickie has held positions of Contract Management Manager, Supplier Diversity Manager, Supplier Development Project Manager, and Supplier Development Consultant. Vickie is vice-chair of the board of directors of the Georgia Minority Supplier Development Council (GMSDC), chair of the GMSDC Supplier Diversity Leadership Council, co-chair of the NMSDC Utility Industry Group, and an active member of Delta Sigma Theta Sorority, Inc. Other memberships include Georgia Society of CPAs, American Association of Blacks in Energy, and Project Management Institute-Atlanta Chapter.

She holds a BBA degree in Accounting from Oglethorpe University, Atlanta, GA, and is a Certified Public Accountant (CPA) and Project Management Professional (PMP). Vickie is the recipient of the 2017 MogulCon Mogul Award for her support of women-owned businesses.



Vickie Irwin-Avery promotes diversity in \$350 billion energy industry

By James Willingham | October 26, 2019 | 0 9



Vickie Irwin-Avery Calls for Greater Involvement of People of Color in the Energy Industry







Power Players

The Real Diversity Stars Of Atlanta!

By Staff Writer







CUSTOMIZED KEYNOTES & WORKSHOPS

LET VIA HELP YOU MIGRATE TO THE **NEXT NORMAL**



BUSINESS DEVELOPMENT

Moving Forward From Disruption

Moving forward from disruption and developing a prevention and recovery plan from potential threats to your company is essential.

In this keynote discussion, Vickie shares the secrets of how to be a solution provider to your customers by applying the principles of developing a futurefocused mindset



LEADERSHIP

Think Like A Futurist

Future thinking is about readiness. However, it is also about new possibilities.

In this session you will learn how to:

- Move beyond predictionsFocus on the signals that
- matter to your organization
- Uncover significant patterns
- Create a community with diverse views.



MANAGING & CULTIVATING VIRTUAL TEAMS

Today's New Workplace

The employee workplace has transformed from cubicles. common areas and conference rooms to creative open spaces, cafes and the cloud. The usual 9 to 5 workday is now my time to anytime in a constantly connected environment. Let Vickie train your leaders how to manage remote teams for peak performance and a collaborative and flexible work experience with her step-by-step methodology that not only increases productivity, but creates a cohesive organization.

Allow VIA to assist you with meeting your supply chain and diverse business inclusion goals for your organization.

We Offer the Following Transformational Services To Assist Our Clients In Meeting their CSR, Supply Chain and Financial Goals:

- Diverse Supplier Inclusion Programing
- Focus Groups Around Supplier Economic Inclusion
- Strategic Diversity Alignment With Company Values & Goals
- Leadership & Advocacy Development and Education To Promote An Inclusive Supply Chain

With Over 35 years of experience with organizations of all Sizes and various industries, allow VIA to customize your organization's individual needs.





Let's Collaborate!

I look forward to hearing from you

Vickie Irwin-Avery, Founder & CEO

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